

Payroll & Benefits Department
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TO: Spokane Public Schools Employees

FROM: Payroll & Benefits Department

SUBJECT: August 2021 Payroll Notification to Employees

UNIQUE PAYMENTS

Classified Staff Supplemental Payments

Any remaining 2020-21 compensatory time was included in this month's payment.

OTHER NOTICES

Leave Balances

For 260-day employees, personal leave balances that were greater than two (2) days were adjusted to have a maximum of two (2) days with the overage being transferred to your vacation leave balance. Additionally, vacation leave balances were reduced to the maximum allowed amount.

Retirement Rate Changes Effective September 1, 2021

	Employee Rate		District Contribution	
	Current Rate	New Rate	Current Rate	New Rate
PERS Plan 1	6.00%	No Change	12.97%	10.25% eff July 1, 2021
SERS Plan 2	8.25%	7.76%	13.30%	11.65%
SERS Plan 3	5% to 15%	N/A	13.30%	11.65%
TRS Plan 1	6.00%	No Change	15.74%	14.42%
TRS Plan 2	7.77%	8.05%	15.74%	14.42%
TRS Plan 3	5% to 15%	N/A	15.74%	14.42%

Department of Retirement Systems Service Credit

Certificated and classified staff, working less than half-time, and substitutes may be eligible to purchase retirement service credit for time worked. For additional information, contact the Department of Retirement Systems (DRS) at 1-800-547-6657.

Open enrollment is coming October 25 – November 22, 2021: Information related to the SEBB Program open enrollment will be in the October SEBB Intercom Newsletter. Past issues of the SEBB Intercom newsletters can be found at <https://www.hca.wa.gov/employee-retiree-benefits/sebb-newsletters>.